

# CERTIFICATE OF ATTENDANCE

WE HEREBY CERTIFY THAT

**Ratna Aisuwarya**

has attended the **Talent Scouting Program for Indonesian Lecturers**  
held by Directorate General of Higher Education of Indonesia  
and Education of Ireland on **June 9-10, 2020**



Mohammad Sofwan Effendi  
DIRECTOR OF RESOURCES



Elizabeth McHenry  
REGIONAL MANAGER ASIA