



**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1950-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Ratni Prima Lita, S.E., M.M.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

# LIST OF UNIT COMPETENCIES

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| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
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| 4  | KQ-T-004-00          | Proposal Feasibility                 |
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|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
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RISTEKDIKTI



Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1951-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Yurniwati, S.E., M.Si., Ak., CA.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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QHI-04-MR-051-00, date : 18 Jan 2018

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# CERTIFICATE OF COMPETENCE

No. : 1952-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Ahmad Syafruddin Indrapriyatna, M.T.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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# CERTIFICATE OF COMPETENCE

No. : 1953-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Akmal Djamaan, M.S., Apt.**

*Who has followed and successfully passed the exam of:*

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Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018



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# CERTIFICATE OF COMPETENCE

No. : 1954-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Dian Handayani, Apt.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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# CERTIFICATE OF COMPETENCE

No. : 1955-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Marlina, M.S., Apt.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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# CERTIFICATE OF COMPETENCE

No. : 1956-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Erizal, M.Si., Apt.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

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# CERTIFICATE OF COMPETENCE

No. : 1957-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Alfian Miko, M.Si.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1958-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Zainal Arifin, M.Hum.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018



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# CERTIFICATE OF COMPETENCE

No. : 1959-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Asrinaldi, M.Si.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

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# CERTIFICATE OF COMPETENCE

No. : 1960-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Erwin, M.Si.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

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# CERTIFICATE OF COMPETENCE

No. : 1961-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Febrian, drg., M.K.M.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

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| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



**Komite Akreditasi Nasional**  
Lembaga Sertifikasi Person  
LSP-008-IDN



# CERTIFICATE OF COMPETENCE

No. : 1962-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Yulia Mirwati, S.H., CN., M.H.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |







**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1963-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Hasanuddin, M.Si.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

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**QUANTUM HRM  
INTERNASIONAL**

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Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1965-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Herwandi, M.Hum.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018



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**QUANTUM HRM  
INTERNASIONAL**

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SNI ISO/IEC 17024:2012

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Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1965-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Herwandi, M.Hum.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

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| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1966-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Oktavianus, M.Hum.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

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QHI-04-MR-051-00, date : 18 Jan 2018

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

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**QUANTUM HRM  
INTERNASIONAL**

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SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1967-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Ike Revita, M.Hum.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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Jl. Gereja No.34, West Padang, Padang City

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QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



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**QUANTUM HRM  
INTERNASIONAL**

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**KAN**  
Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1968-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Silvia Rosa, M.Hum.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
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**QUANTUM HRM  
INTERNASIONAL**

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SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1969-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Sawirman, M.Hum.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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| 1  | KQ-T-001-00          | Research Proposal                    |
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| 3  | KQ-M-043-00          | Communication                     |
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**QUANTUM HRM  
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Valid until : November 10, 2021



**KAN**  
Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1970-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Ilmiawati, dr., Ph.D.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

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**QUANTUM HRM  
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**KAN**  
Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1971-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Susmiati, dr., M.Biomed.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

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Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN



# CERTIFICATE OF COMPETENCE

No. : 1972-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Rizanda Machmud, dr., M.Kes., FISPH., FISCM.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



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**QUANTUM HRM  
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**Komite Akreditasi Nasional**  
Lembaga Sertifikasi Person  
LSP-008-IDN



# CERTIFICATE OF COMPETENCE

No. : 1973-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Hema Malini, S.Kp., M.N., Ph.D.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018



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| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1974-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Defriman Djafri, S.K.M., M.K.M., Ph.D.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

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| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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| 4  | KQ-T-004-00          | Proposal Feasibility                 |
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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

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Valid until : November 10, 2021



Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN



# CERTIFICATE OF COMPETENCE

No. : 1975-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Denas Symond, M.CN.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1976-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Azrimaidaliza, S.K.M., M.K.M.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



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**QUANTUM HRM  
INTERNASIONAL**

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SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1977-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Deswati, M.S.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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| 1  | KQ-T-001-00          | Research Proposal                    |
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**QUANTUM HRM  
INTERNASIONAL**

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Valid until : November 10, 2021



**Komite Akreditasi Nasional**  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1978-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Safni, M.Eng.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

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Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1979-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Syukri Arief, M.Eng.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

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Executive Director



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**QUANTUM HRM  
INTERNASIONAL**

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SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1980-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Anthoni Agustien, M.S.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT

SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1981-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Dahyunir Dahlan, M.Si.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1982-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Erizal Mukhtar, M.Sc.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT

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Valid until : November 10, 2021



**Komite Akreditasi Nasional**  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1983-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Syamsuardi, M.Sc.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1984-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Yetria Rilda, M.S.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

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**QUANTUM HRM  
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**Komite Akreditasi Nasional**  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1985-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Masrilayanti, M.Sc., Ph.D.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT

SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1986-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Rauza Sukma Rita, dr., Ph.D.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT

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Certification date : November 10, 2018

Valid until : November 10, 2021



**Komite Akreditasi Nasional**  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1987-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Yusrawati, dr., SpOG(K).**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT

SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1988-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Susila Bahri, M.Sc.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018



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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1989-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Ferra Yanuar**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1990-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Khandra fahmy, S.T.P., M.P., Ph.D.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



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**Komite Akreditasi Nasional**  
Lembaga Sertifikasi Person  
LSP-008-IDN



# CERTIFICATE OF COMPETENCE

No. : 1991-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Herviyanti, Ir., M.S.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1992-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Henny Herwina**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

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Valid until : November 10, 2021



**KAN**  
Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN



# CERTIFICATE OF COMPETENCE

No. : 1993-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Indra Junaidi Zakaria, Ir., M.Si.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Priyadiyono, Ir., M.S.**

Executive Director

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**QUANTUM HRM  
INTERNASIONAL**

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SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1994-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Febriyenti, M.Si., Apt.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



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**QUANTUM HRM  
INTERNASIONAL**

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SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1995-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Netty Suharti, M.S.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

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**QUANTUM HRM  
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Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1996-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Masrizal, S.K.M., M.Biomed.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**Prof. Dr. Pribadiyono, Ir., M.S.**

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INTERNASIONAL**

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SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1997-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Asniati, S.E., M.B.A., Ak., CA., CSRA.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

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| 1  | KQ-T-001-00          | Research Proposal                    |
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| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
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|----|----------------------|-----------------------------------|
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| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 1998-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Eka Candra Lina, S.P., M.Si.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

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# CERTIFICATE OF COMPETENCE

No. : 1999-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Yonariza, Ir., M.Sc., Ph.D.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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**Prof. Dr. Pribadiyono, Ir., M.S.**

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# CERTIFICATE OF COMPETENCE

No. : 2000-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Yulmira Yanti, S.Si., M.P.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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# CERTIFICATE OF COMPETENCE

No. : 2001-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Hermansah, Ir., M.S., M.Sc.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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# CERTIFICATE OF COMPETENCE

No. : 2002-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Ujang Khairul, Ir., M.S.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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# CERTIFICATE OF COMPETENCE

No. : 2003-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Reflinaldon, Ir., M.Si.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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Executive Director





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# CERTIFICATE OF COMPETENCE

No. : 2004-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Faidil Tanjung, Ir., M.Si.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

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SNI ISO/IEC 17024:2012**

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# CERTIFICATE OF COMPETENCE

No. : 2005-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Munzir Busniah, Ir., M.Si.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

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# CERTIFICATE OF COMPETENCE

No. : 2006-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Sc. Agr. Jamsari., Ir., M.P.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

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# CERTIFICATE OF COMPETENCE

No. : 2007-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Andani Eka Putra, dr., M.Sc.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

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# CERTIFICATE OF COMPETENCE

No. : 2008-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Nurbailis, Ir., M.S.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

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*This is to certify that:*

**Prof. Dr. Trizelia, Ir., M.Si.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 1953-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Akmal Djamaan, M.S., Apt.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

# LIST OF UNIT COMPETENCIES

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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2010-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Yetti Marlida, Ir., M.S.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2011-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Yuherman, drh., M.S., Ph.D.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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**QUANTUM HRM  
INTERNASIONAL**  
PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018  
Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2012-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Evita Yani, S.Pt., M.Agr.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City  
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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2013-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Mardiaty Zain, Ir., M.Si.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

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**QUANTUM HRM  
INTERNASIONAL**

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SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

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# CERTIFICATE OF COMPETENCE

No. : 2014-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Yose Rizal, Ir., M.Sc.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



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**QUANTUM HRM  
INTERNASIONAL**

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SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2015-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Maria Endo Mahata, Ir., M.S.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

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**QUANTUM HRM  
INTERNASIONAL**  
PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018  
Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2016-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Adrizal, Ir., M.Si.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City  
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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2017-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Wizna, Ir., M.S.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018



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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

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Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 2018-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Nuraini, Ir., M.S.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

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**QUANTUM HRM  
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PRODUCTIVITY, QUALITY, AND BETTERMENT  
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Valid until : November 10, 2021



**Komite Akreditasi Nasional**  
Lembaga Sertifikasi Person  
LSP-008-IDN



# CERTIFICATE OF COMPETENCE

No. : 2019-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Mirnawati, Ir., M.S.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Prijadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

# LIST OF UNIT COMPETENCIES

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**QUANTUM HRM  
INTERNASIONAL**

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SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2020-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Yan Heryandi, Ir., M.P.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2021-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Rusfidra, S.Pt.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
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| 6  | KQ-M-046-00          | National Unity                    |







**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2022-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Firda Arlina, Ir., M.Si.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
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| 6  | KQ-T-006-00          | Evaluating and Output Research       |
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| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2023-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Husmaini, Ir., M.P.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
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| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
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| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2024-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Jaswandi, Ir., M.S.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2025-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Jafrinur, Ir., M.SP**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
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| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2026-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Dwi Yuzaria, Ir., S.E., M.Si.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Prlbadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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| 6  | KQ-T-006-00          | Evaluating and Output Research       |
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| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
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| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
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| 5  | KQ-M-045-00          | Change Management and Innovation  |
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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2027-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Arief, Ir., M.S.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
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| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
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| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
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| 6  | KQ-M-046-00          | National Unity                    |







**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2028-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr.-Ing. Hairul Abral**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
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| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
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| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2029-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Syafii, S.T., M.T., Ph.D.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director





# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
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| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2030-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Eng. Ariadi Hazmi.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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| 3  | KQ-M-043-00          | Communication                     |
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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2031-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Vera Surtia Bachtiar, S.T., M.Sc., Ph.D.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

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**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
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| 1  | KQ-T-001-00          | Research Proposal                    |
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| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
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| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
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| 5  | KQ-M-045-00          | Change Management and Innovation  |
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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

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Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN



# CERTIFICATE OF COMPETENCE

No. : 2032-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Insannul Kamil, Ir., M.Eng., Ph.D., IPM.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2033-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Elita Amrina, Ph.D.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |







**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2034-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr.-Ing. Uyung Gatot Syafrawi Dinata, M.T.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Priyadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2035-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Surya Afnarius, Ir., M.Sc., Ph.D.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2036-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Eng. Muhammad Makky, S.T.P., M.Si.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |







**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2037-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. rer.nat. Anwar Kasim, Ir.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Priyadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN



# CERTIFICATE OF COMPETENCE

No. : 2038-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Tuty Anggraini, S.T.P., M.P., Ph.D.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2039-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Khairil Anwar, Drs., M.Si.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |







**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2040-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Firman Ridwan, S.T., M.Asc**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2041-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Armenia, M.Sc., Apt.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



QHI-04-MR-051-00, date : 18 Jan 2018



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2042-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Jendrius, Drs., M.Si., Ph.D.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |







**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2043-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Juniarti, S.P., M.P.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2044-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Helmizar, S.K.M., M.Biomed.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |





**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2045-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Prof. Dr. Yusrawati, dr., SpOG(K)**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

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|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
| 3  | KQ-T-003-00          | Reviewing Technology Readiness       |
| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
| 4  | KQ-M-044-00          | Results Orientation               |
| 5  | KQ-M-045-00          | Change Management and Innovation  |
| 6  | KQ-M-046-00          | National Unity                    |







**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



# CERTIFICATE OF COMPETENCE

No. : 2046-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Adrial, M.Kes.**

*Who has followed and successfully passed the exam of:*

## RESEARCH REVIEWER

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,  
Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Prijadiyono, Ir., M.S.**

Executive Director

# LIST OF UNIT COMPETENCIES

| NO | UNIT COMPETENCY CODE | TECHNICAL UNIT COMPETENCIES NAME     |
|----|----------------------|--------------------------------------|
| 1  | KQ-T-001-00          | Research Proposal                    |
| 2  | KQ-T-002-00          | Proposed Research Fees               |
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| 4  | KQ-T-004-00          | Proposal Feasibility                 |
| 5  | KQ-T-005-00          | Implement Research Quality Assurance |
| 6  | KQ-T-006-00          | Evaluating and Output Research       |
| 7  | KQ-T-007-00          | Development of Research              |
| 8  | KQ-T-008-00          | Feasibility Study and Research       |

| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
|----|----------------------|-----------------------------------|
| 1  | KQ-M-039-00          | Integrity                         |
| 2  | KQ-M-013-00          | Teamwork                          |
| 3  | KQ-M-043-00          | Communication                     |
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**QUANTUM HRM  
INTERNASIONAL**

PRODUCTIVITY, QUALITY, AND BETTERMENT  
SNI ISO/IEC 17024:2012

Certification date : November 10, 2018

Valid until : November 10, 2021



Komite Akreditasi Nasional  
Lembaga Sertifikasi Person  
LSP-008-IDN

# CERTIFICATE OF COMPETENCE

No. : 2047-9-QHRM-160907-0419-11-2018

*This is to certify that:*

**Dr. Rina Marnita AS, M.A.**

*Who has followed and successfully passed the exam of:*

**RESEARCH REVIEWER**

**Certification Uses Standardized Methods Of  
SNI ISO/IEC 17024:2012**

The Reviewer Research examination was held on November 10, 2018, at the Hotel Grand Inna,

Jl. Gereja No.34, West Padang, Padang City

The validity period of the certificate is 3 years after the issued date.

**LSP QUANTUM HRM INTERNASIONAL**



QHI-04-MR-051-00, date : 18 Jan 2018

**Prof. Dr. Pribadiyono, Ir., M.S.**

Executive Director



# LIST OF UNIT COMPETENCIES

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| 1  | KQ-T-001-00          | Research Proposal                    |
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| NO | UNIT COMPETENCY CODE | MANAGERIAL UNIT COMPETENCIES NAME |
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| 1  | KQ-M-039-00          | Integrity                         |
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